

Four step approach with skill sets for community organizing

Preparation

- Learn the history, place, context and culture of the community and organizations
- Identify both needs and assets
- Conduct reconnaissance and identify issue analogies

Choose methods

- Theories and conceptual models encourage thinking, frame discussion and analyze ideas
- Group exercises and tools structure discussion meant to produce specific meeting outputs
- Find existing, adapt, or create new methods that best fit the issue and group

Group process

- Set objectives, organize meetings, and manage through process and facilitation
- Recognize differences in managing small and large groups, single and multi-meeting agendas
- Track progress and know when to end a process

Being accountable

- Understand the group's fundamental purposes and interests
- Long-term goals: Cultural centeredness, Collective empowerment, Advancing equity
- Use tools to visibly demonstrated progress and snags